

YOUTH TRANSITIONS SUPPORT PILOT PROGRAM

Background

The Youth Transitions Support Pilot Program facilitates participation in education and employment for young people of refugee and migrant background aged 15-25 years. The program places a strong focus on workplace readiness, access to employment and vocational opportunities, and creating strong social connections.

Guiding Principles

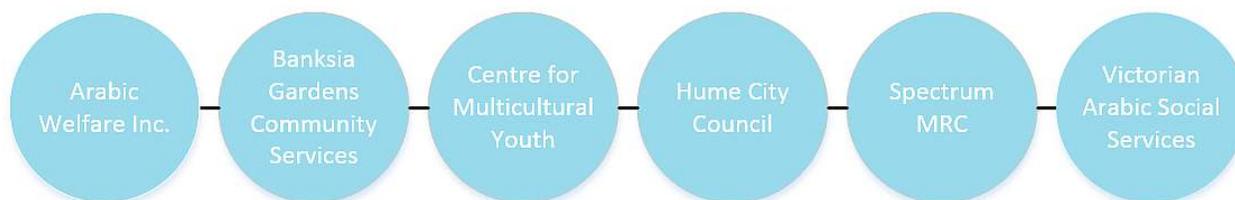
Harnessing Community Effort and Advantaged Thinking

Harnessing community effort guides the way BSL works in partnership with local communities. We value the expertise, knowledge, contributions and existing work of the community and build on rather than duplicate community assets. We work with the community to mobilise resources and contributions to provide young people with the opportunities, networks and local support necessary to gain sustainable education and/or employment.

Advantaged thinking represents a shift in the way we think about and respond to young people experiencing disadvantage and exclusion. It recognises all young people have a vital contribution to make to the social and economic life of our communities and society. To do so, all young people should have access to the opportunities and social networks that facilitate social and economic participation. Advantaged thinking acknowledges barriers for young people, but focuses on the young person's innate skills and talents and investing in these talents appropriately.

Hume Region

BSL is working with six community organisations to collectively provide targeted assistance and respond to the goals and aspirations of young people within training, education and employment.



Youth Development Coaches based at these organisations have a non-clinical way of working with young people that is solutions focused and goal orientated. Coaches focus on young people's aspirations through individual and group support whilst developing an understanding of their motivation and readiness to engage with the program. The coaches approach is grounded in a solid understanding of the developmental conditions of adolescence and early adulthood, and the theories and frameworks of motivation and experiential learning.

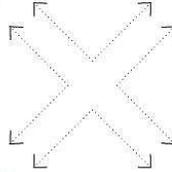
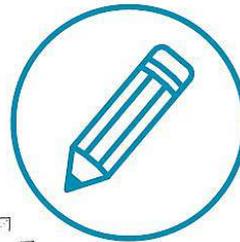
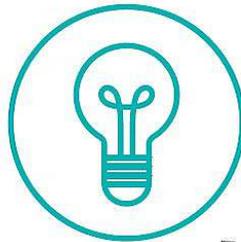
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Four Program Offers

The four program offers constitute a suite of activities and opportunities that the young people are provided to build the necessary skills, experiences and networks to gain sustainable education and employment.

Vocational Guidance

- Career development opportunities from skilled practitioners
- Ongoing coaching and guidance from employers, volunteers and mentors

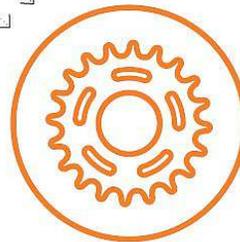
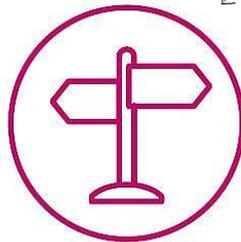


Co-designed Planning

- Recognition of informal learning
- Support to identify aspirations
- Employment and education pathway planning
- Reflection and celebration of achievements
- Referral to specialised support services

Real World Opportunities

- Work and trade tasters
- Work experience placements
- Industry guest speakers
- Address Book of professional contacts
- Volunteering
- Apprenticeship, traineeship and job opportunities
- Post-placement support



Skills & Capabilities Building

- Group employability workshops
- Career management and maintenance skill building
- Individual and self-paced learning activities
- Workplace and applied learning
- Mentoring
- Enrolment in pre-accredited and accredited training services

Referrals

To refer young people into the program please contact one of the program partners below:

Arabic Welfare Inc. - 9380 9346

Banksia Gardens Community Services - 9309 8531

BSL's Ecumenical Migration Centre - 9422 5650

Centre for Multicultural Youth - 9340 3700

Spectrum Migrant Resource Centre - 9301 7400

Victorian Arabic Social Services - 9359 2861

